

Position: Designated Support Staff - Afterschool Program

Job Type: Part-time – 20 hours per week

Region: Durham, ON

Compensation: \$17-\$19

Duration: September 03, 2024-June 20, 2025

Application Deadline: Interviews will be conducted on an ongoing basis until positions are filled-10 positions available

SUMMARY As a Dedicated Support Staff, you are here to have a positive impact on the lives of children and youth (ages 4-13) who require additional support. You create a nurturing and engaging environment by involving/integrating participants in a variety of interactive recreational and educational activities, all while ensuring their safety and well-being.

Our Dedicated Support Staff may be placed at any of our BGC Durham afterschool program locations, where they will help make every child's afterschool experience memorable.

REPORTS TO: Inclusion Coordinator

DUTIES:

1. Provide supervision dedicated to individually assigned members.
2. Ensure a safe and comfortable environment for the member.
3. Work with individuals who are physically impaired, sensory impaired, have speech and language difficulties, are emotionally vulnerable, have behavioural difficulties, or have a combination of these exceptionalities.
4. Assist in developing, planning and organizing specialty instructions to accommodate and integrate members into an inclusive afterschool experience.
5. Model and practice HIGHFIVE® - Principles of Healthy Childhood Development (Participation, Play, Mastery, Friends, and Caring Adult).
6. Provide guidance and support to fellow staff, and volunteers to ensure an inclusive afterschool experience.
7. Prepare and deliver daily activities based on member need with integration into site programs.
8. Use a variety of tools and techniques to ensure the member has a successful experience.
9. Attend all on-line and in-house trainings and staff meetings.
10. Maintain a good working relationship with other community groups, in particular schools in which the programs operate as well as municipal staff and Club spaces

WORKING CONDITIONS:

- May be required to work outside and swim depending on location
Follow all operating procedures and safety policies of BGC Durham
- Required to deal courteously and effectively with the general public, staff and other departments.
- Must be 18 years of age or older

EMPLOYMENT REQUIREMENTS:

- Minimum of one (1) year of experience working with children with exceptionalities.
- Excellent communication, programming, and leadership skills.
- Non-Violent Crisis Intervention, Behaviour Management Systems, and/or Crisis Intervention Training certification is considered an asset.
- Valid First Aid & CPR-C Certification. (will provide upon hire)
- HIGH FIVE® certification is considered an asset (will provide upon hire)
- Positive, patient, compassionate and caring attitude combined with a willingness to work with children who have exceptionalities.
- Attend Training & Onboarding August 26-28, 2024.

Please send resumes to employment@bgcdurham.com and include Designated Support Staff in the subject line.