

POSITION OVERVIEW	
Position Title:	Lifeguard / Instructor
Position Reports to:	Director of Aquatics & Pool Supervisory Team
Time Commitment Required:	Part Time
Rate of Pay	\$17.00 - \$17.50 per hour
POSITION OVERVIEW	
<p>Reporting to the Director of Aquatics, Lifeguards/Instructors supervise various public and lane swims, teach swim lessons to all ages, prevent accidents, and respond to any emergency situations at BGC Durham (Eastview location). Lifeguards/Instructors are responsible for administrative including but not limited to completing report cards, filling out bather loads, and recording water readings.</p>	
WORK INVOLVED	
<ul style="list-style-type: none"> • Prepare lesson plans for every aquatic class • Prepare final aquatic progress reports according to policy • When required, administer first aid skills to the best of one’s certification and ability • Maintain order in and about the facility’s environment • Assist with maintenance duties when required • Ensure that supplies and equipment are adequate, safe, in good repair, and that you clean up your own equipment and assist other staff if necessary • Maintain current qualifications in accordance with the Lifesaving Society • Attend all staff trainings and meetings • Follow and practice all health and safety rules in accordance with the Ontario Health and Safety Act and the Public Health Act • Report any accidents/incidents involving staff to Director and complete the appropriate report • Perform all other duties deemed necessary by the Director of Aquatics 	
QUALIFICATIONS	
<ul style="list-style-type: none"> • National Lifeguard • Standard First Aid & CPR-C • Swim Instructor • Lifesaving Instructor (obtain within first 6 months of employment) • High Five: Principles of Healthy Child Development (obtain within first 6 months of employment) • Advanced Lifesaving Society qualifications are considered an asset 	
REQUIRED SKILLS	
<ul style="list-style-type: none"> • Have a solid knowledge of all strokes and skills for all levels of the Swim for Life program. • Keep up to date on Lifesaving Society standards • Express a caring attitude when working with children • Be physically fit and alert to meet any emergency at any time 	
WORKING CONDITIONS	
<ul style="list-style-type: none"> • Must be capable of working on the pool deck and in the pool for 3-4 hours at a time • Must have evening and weekend availability 	

APPLICATION PROCESS

To apply, please submit your resume to Brock Heard by emailing bheard@bgcdurham.com.

We thank all those who apply but be advised that due to the large number of applications received, acknowledgement will only be forwarded to those applicants invited for an interview.

BGC Durham is an equal opportunity employer and is committed to inclusive, barrier-free recruitment and selection processes and work environment. Please advise the agency of any accommodations needed to ensure your access to a fair and equitable process. Any information received to accommodation will be addressed confidentially.

JOB CANVASS DETAILS

- Posted: September 29, 2023
- Canvass Closes: October 31